



Junior Interior designer Job Description

Handcrafting Hospitality in Cambodia

Phnom Penh, January 2019

MAADS is being set-up by the founders/operators of several well-known boutique hotels, restaurants and shops in Cambodia (such as Pavilion, Plantation, Templation, Kirirom Hill Station, Floatation, Penh House, etc.). More are presently under development and we foresee sustained further expansion. All projects have a consistent identity: strong character, great locations, interesting setups and lots of water and greenery. They reflect a sense of harmony and serenity, respect architectural heritage and provide a personalised service. MAADS actively promotes regional culture and responsible tourism, and strives to always positively maximise guests' experience of our destinations while supporting the well-being of our teams.

JOB SUMMARY

Assist MAADS founders in creating small architectural projects, interior and outdoor design and decoration making spaces:

- safe,
- functional and comfortable,
- aesthetic,
- in line with the properties identity or "MAADS style" and guidelines,

DETAILED RESPONSIBILITIES

In collaboration with the rest of the team, the Junior Interior Designer will undertake projects in full or in part, as detailed below:

- List the project requirements and program (with concerned GMs and/or MAADS team),
- Analyze how spaces are to be used and people will move through them,
- Create preliminary design plans,
- Propose materials, furniture and decoration,
- Create project timelines and estimate costs,
- Monitor initiatives from other companies in Cambodia and neighboring countries,
- Place orders for materials or buy as requested by Interior Design Manager,
- Monitor construction/renovation sites,
- Regularly visit project sites in PP and provinces and ensure conformity and quality.
- Oversee installation of design elements,
- Ensure best finishing standards and quality are achieved,

- Conduct follow-up visits after completion.

PROFILE / COMPETENCES

- Experienced in interior design or related creations and activities.
- Creative, autonomous and able to independent and fully manage a project.
- Familiar with layout, 3D and rendering softwares (AutoCad and Sketchup required).
- Imaginative about spaces, atmospheres and concepts.
- Have a strong interest in tourism facilities and trends.
- Able to regularly conduct several days visits to our sites in the provinces.
- Able to work and communicate with a team.
- Familiar with Phnom Penh hospitality and suppliers is a plus.
- Able to meet deadlines and work with tight schedules.
- Great organizational skills, multitasking, with very keen attention to details.
- Fluent in English and Khmer.
- Willing to grow within a small team with big projects.
- Patient, with good team spirit.

REPORT

- To MAADS founders.

CONDITIONS

- Full time, based in Phnom Penh, with frequent trips in the provinces.
- 9am-6pm, Monday to Friday and some Saturdays (compensated by another day).
- Evening and weekend work sometimes necessary to meet deadlines.
- Local contract.
- 2 years contract with a 3-month probation.
- Startup date: ASAP.
- Competitive salary according to experience and qualifications.

APPLICATION

- Closing date: 15 February, 2019.
- Only shortlisted candidates will be contacted.
- Only locally present candidates will be considered.
- Send CV (2 pages max), portfolio and cover letter to hr@maads.asia