



Videomaker & Photographer Job Description

Handcrafting Hospitality in Cambodia

Phnom Penh, July 2019

MAADS is a hospitality development and management company, set up by a team of passionate and creative professionals who founded and operate a collection of boutique hotels, restaurants and travel experiences throughout Cambodia. Every project has its character, great location, interesting setup and lots of water and greenery. But what makes them special is always the uniqueness of its teams.

JOB SUMMARY

Produce photos and videos of MAADS properties, activities and teams, thoroughly reflecting their identities, spirit and atmospheres, while following the MAADS guidelines.

DETAILED RESPONSIBILITIES

- Shoot photo and video footage and edit to fit social media, web or other formats.
- Cover MAADS related events and all MAADS properties nationwide.
- Source sounds and music that best fits the content, gives a sense of place, in compliance with online copyright regulation.
- Follow the guidance of Communications Manager and Founders.
- Organize all technical tasks related to production and post-production.
- Undertake any required logistics related to filming and photo shooting.
- When necessary, identify models and assist with staging, preparation and dressing.
- Avoid artificial staging; always show what guests encounter in reality.
- Ensure each production showcase MAADS experience of Cambodia.
- Brainstorm with the rest of the team when necessary.
- Develop new creative ideas.
- Review, organize and share footages with Communications Manager.
- Organize secure storage and backups on the server and other storage.
- Agree that all intellectual property rights belong to MAADS.
- Participate in MAADS office team meetings.
- Monitor hospitality photo/video trends and creations.

REPORT

To MAADS Founders or Communications & Social Media Manager.

PROFILE

- Outstanding talent for visual creativity.
- Command of Final Cut Pro, Photoshop and other relevant software.
- At least 2 years of proven experience in self-producing compelling photo/video content.
- Excellent sense of pace, timing and rhythm.
- Good sense of best story angles and ways to grab viewer's attention.
- Able to tell a powerful story in as little time as possible.
- Able to create with minimal guidance, handle uncertainty and always be proactive.
- Great communication skills.
- Patient and calm, able to maintain great relations with the teams.
- Very flexible with work schedules (some events are outside of office hours).
- No ego when it comes to content; the focus is always to serve the final purpose.

CONDITIONS

- From 9am to 6pm, 5 days per week (some Saturdays), and all MAADS events.
- Based in Phnom Penh Royal Palace area, with trips to MAADS projects nationwide.
- Competitive local contract.
- Beginning of contract desired ASAP.
- Visa, working permit and health insurance and holidays, in line with MAADS policies.
- Salary to be discussed during the interview.

APPLICATION

- Closing date: 30 August 2019.
- Only locally present candidates will be considered.
- Only shortlisted candidates will be contacted.
- Please send CV (2 pages max), portfolio (if any) and cover letter to hr@maads.asia