

Phnom Penh, October 2019

MAADS is a brand set-up by the founders/operators of several well-known boutique hotels, restaurants and shops in Cambodia.

Existing operations include hotels in Phnom Penh (Pavilion, Plantation, TeaHouse, Blue Lime, Kabiki, Mekong Floating Bungalows), hotels in the provinces (Templation Angkor), restaurants in Phnom Penh (DIBC), Le Tonlé boat and the elsewhere and Cambomania shops. A few more are presently under development and we foresee sustained further expansion.

All projects have a consistent identity: strong character, great locations, interesting setups and lots of water and greenery. They are aesthetical, respect architectural heritage and provide a personalised service. MAADS actively promotes regional culture and responsible tourism, and strives to always positively maximise guests' experience of our destinations.

Job Summary

In collaboration with the founders, conceive, design and supervise implementation of indoor and outdoor concepts for MAADS properties, in order for them to be in line with the specific property's identity, be functional and beautifully designed.

Responsibilities

- Define projects' goals / requirements in coordination with GMs and MAADS Founders.
- Create plans layouts and mood-boards expressing the properties identities.
- Optimize ergonomics, circulation, safety, comfort, and aesthetics.
- Identify materials, furnishings, lighting, wall finishes, flooring, fabrics, deco, items...
- Produce renderings, 3Ds and presentations.
- Prioritize simplicity and the sense of the place.
- Plan processes and create implementation timelines.
- Prepare documents to submit for approval prior to implementation.
- Estimate costs and follow-up actual expenditures.
- Place orders or buy and oversee installations.
- Regularly visit project sites in PP and provinces and ensure conformity and quality.
- Plan works so to minimize impact on business operation.
- Keep track on latest design and concept trends, particularly in hospitality.

Profile

- Bachelor's degree with a focus on interior design preferred.
- Strong experience in interior design or related field.
- Experience with layout, 3D and rendering software preferred.
- Fluent in English. Khmer, French or Chinese being a plus.
- Exposed to hospitality and Asia in general.
- Interested in tourism facilities and trends.

Qualities & Competences

- Imaginative about spaces, atmospheres and concepts.
- Able to work and communicate with a team, putting ego aside.
- Familiar with Phnom Penh hospitality and suppliers is a plus.
- Able to meet deadlines and work with tight schedules.
- Strong organizational skills with very keen attention to detail.
- Strong multi-tasking, organization and time management.
- Willing to grow within a small team and big projects.

Report to

- MAADS Founders.

Conditions

- Full time, based in Phnom Penh, with frequent trips in the provinces and possibly abroad.
- Competitive local contract.
- 2 years contract with a probationary period of 3 months.
- Medical insurance with evacuation, work permit, business visa.
- Holidays in line with MAADS policies.
- Salary to be discussed during the interview.
- Beginning of work period: ASAP.

Please send your CV (2 pages maximum), portfolio and cover letter to
hr@maads.asia

Closing date: November 15, 2019

Please note only shortlisted candidates will be contacted and only locally present candidates will be considered.